

Job Titles and Wage/Salary Ranges

Pay Schedule
7/1/2019

Hourly

Position	Range	A	B	C	D	E
Accounting Assistant	40	30.33	31.83	33.43	35.11	36.85
Accounting Services Technician	34	26.15	27.46	28.84	30.27	31.78
Administrative Services Technician 1	26	21.46	22.52	23.66	24.84	26.08
Administrative Services Technician 2	28	22.55	23.67	24.86	26.11	27.39
Administrative Services Technician 3	30	23.70	24.87	26.12	27.42	28.81
Assistant Engineer	43.2	34.02	35.73	37.51	39.39	41.36
Assistant to the Finance Director	48	36.95	38.79	40.73	42.77	44.91
Associate Engineer 1	51.1	40.32	42.33	44.45	46.66	49.00
Associate Engineer 2	56	45.03	47.26	49.63	52.10	54.72
Collections Superintendent (Exempt)	52	40.78	42.82	44.95	47.21	49.58
Communications Technician	44	33.47	35.14	36.90	38.74	40.68
Construction/Maintenance Foreman	42	31.87	33.45	35.13	36.89	38.73
Construction/Maintenance Foreman w/ D-4	44	33.47	35.14	36.90	38.74	40.68
Construction/Maintenance Superintendent	44	33.47	35.14	36.90	38.74	40.68
Construction/Maintenance Superintendent w/ D-4 (Exempt)	52	40.78	42.82	44.95	47.21	49.58
Controller	57	46.13	48.45	50.85	53.41	56.06
Customer/Public Relations Coordinator	44	33.47	35.14	36.90	38.74	40.68
Customer Service Clerk	19	18.07	18.96	19.89	20.89	21.94
Customer Service Clerk 2	24	20.40	21.44	22.49	23.63	24.82
Customer Service Technician 1	28	22.55	23.67	24.86	26.11	27.39
Customer Service Technician 2	30	23.70	24.87	26.12	27.42	28.81
Customer Services Supervisor	46.1	35.21	36.96	38.81	40.75	42.79
Distribution Foreman	42	31.87	33.45	35.13	36.89	38.73
Distribution Foreman w/ D-4	44	33.47	35.14	36.90	38.74	40.68
District Engineer (Exempt)	71	65.19	68.45	71.87	75.48	79.24
Ditch Maintenance/Repair Person	23	19.90	20.90	21.95	23.06	24.20
Ditch Tender	30	23.70	24.87	26.12	27.42	28.81
Electrician/Instrumentation Technician	44	33.47	35.14	36.90	38.74	40.68
Engineering Associate/Hydrologist	46	35.17	36.92	38.78	40.70	42.75
Engineering Drafting Tech.	34	26.15	27.46	28.84	30.27	31.78
Engineering Services Technician	43	32.65	34.30	36.01	37.81	39.71
Engineering Tech/Inspector	44	33.47	35.14	36.90	38.74	40.68
Equipment Mechanic 1	32	24.90	26.15	27.46	28.83	30.26
Equipment Mechanic 2	36	27.48	28.85	30.29	31.80	33.40
Executive Secretary / Board Clerk	42.2	32.54	34.15	35.87	37.67	39.53
Finance Director (Exempt)	71	65.19	68.45	71.87	75.48	79.24
Fleet Foreman	44	33.47	35.14	36.90	38.74	40.68
General Manager	Contract	92.72	-	-	-	-
Human Resources Director (Exempt)	62	52.20	54.79	57.55	60.42	63.45
IT & Systems Administrator (Exempt)	50	38.81	40.76	42.79	44.93	47.18
Management Analyst (Exempt)	44	33.47	35.14	36.90	38.74	40.68
Meter Technician 1	27	21.98	23.10	24.26	25.46	26.72
Office Assistant	19	18.07	18.96	19.89	20.89	21.94
Operations Manager (Exempt)	64	54.84	57.58	60.46	63.48	66.66
Purchasing Agent	44	33.47	35.14	36.90	38.74	40.68
Safety Compliance Coordinator	44	33.47	35.14	36.90	38.74	40.68
Senior Accounting Assistant	44	33.47	35.14	36.90	38.74	40.68
Senior Engineer	59	48.47	50.89	53.43	56.10	58.91
Senior Meter Reader/Meter Technician 2	29	23.11	24.27	25.48	26.76	28.10
Surveyor	53.1	42.32	44.44	46.68	49.01	51.45
Systems Utility Technician	34	26.15	27.46	28.84	30.27	31.78
Utility Worker 1	26	21.46	22.52	23.66	24.84	26.08
Utility Worker 2	28.3	23.55	24.72	25.96	27.27	28.61
Utility Worker 2 - C/M	28.4	23.81	25.01	26.26	27.57	28.95
Utility Worker 3	30.2	25.53	26.80	28.15	29.55	31.03
Utility Worker 3 w/ D-3 or CSO-3	32.1	26.26	27.57	28.96	30.40	31.91
Utility Worker 4	32	24.90	26.15	27.46	28.83	30.26
Utility Worker 4 w/ D-3	34.1	26.63	27.97	29.38	30.85	32.39
Warehouse Worker	28.2	22.82	23.94	25.15	26.42	27.72

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Hourly

Position	Range	A	B	C	D	E
Wastewater Foreman	44	33.47	35.14	36.90	38.74	40.68
Wastewater Operator Trainee	29.1	23.60	24.78	26.01	27.32	28.69
Wastewater Operator, Grade 1	30.3	23.83	25.01	26.27	27.57	28.96
Wastewater Operator, Grade 2	34.3	27.15	28.51	29.94	31.43	33.01
Wastewater Operator, Grade 3	38.3	30.22	31.73	33.32	34.98	36.73
Wastewater Treatment Superintendent (Exempt)	52	40.78	42.82	44.95	47.21	49.58
Water Foreman	44	33.47	35.14	36.90	38.74	40.68
Water Master	44	33.47	35.14	36.90	38.74	40.68
Water Master w/D-4 (Exempt)	52	40.78	42.82	44.95	47.21	49.58
Water Operator Trainee	29	23.11	24.27	25.48	26.76	28.10
Water Operator, Grade 1	30	23.70	24.87	26.12	27.42	28.81
Water Operator, Grade 2	34.2	26.85	28.20	29.62	31.09	32.64
Water Operator, Grade 3	38.2	29.46	30.94	32.48	34.10	35.82
Regulatory Compliance Specialist 1	38.2	29.46	30.94	32.48	34.10	35.82
Regulatory Compliance Specialist 2	42.1	32.40	34.02	35.72	37.50	39.38
Water Distribution Superintendent (Exempt)	52	40.78	42.82	44.95	47.21	49.58
Water Treatment Superintendent (Exempt)	52	40.78	42.82	44.95	47.21	49.58