

Pay Schedule  
10/26/2021

Job Titles and Wage/Salary Ranges

Hourly

Position	Range	A	B	C	D	E
Accounting Assistant	40	30.94	32.47	34.10	35.81	37.59
Accounting Services Technician	34	26.67	28.01	29.42	30.88	32.42
Administrative Services Director (Exempt)	62	53.24	55.89	58.70	61.63	64.72
Administrative Services Technician 1	26	21.89	22.97	24.13	25.34	26.60
Administrative Services Technician 2	28	23.00	24.14	25.36	26.63	27.94
Administrative Services Technician 3	30	24.17	25.37	26.64	27.97	29.39
Assistant Engineer	43.2	34.70	36.44	38.26	40.18	42.19
Assistant to the Finance Director	48	37.69	39.57	41.54	43.63	45.81
Associate Engineer 1	51.1	41.74	43.82	46.02	48.31	50.73
Associate Engineer 2	56	46.94	49.27	51.73	54.32	57.04
Collections Foreman	42	32.51	34.12	35.83	37.63	39.50
Collections Foreman w/ CSO-4	44	34.14	35.84	37.64	39.51	41.49
Collections Superintendent (Exempt)	52	41.60	43.68	45.85	48.15	50.57
Communications Technician 1	40	30.94	32.47	34.10	35.81	37.59
Communications Technician 2	44	34.14	35.84	37.64	39.51	41.49
Community Affairs Specialist	44	34.14	35.84	37.64	39.51	41.49
Construction/Maintenance Foreman	42	32.51	34.12	35.83	37.63	39.50
Construction/Maintenance Foreman w/ D-4	44	34.14	35.84	37.64	39.51	41.49
Construction/Maintenance Superintendent	44	34.14	35.84	37.64	39.51	41.49
Construction/Maintenance Superintendent w/ D-4 (Exempt)	52	41.60	43.68	45.85	48.15	50.57
Controller	57	47.05	49.42	51.87	54.48	57.18
Customer Service Clerk	24	20.81	21.87	22.94	24.10	25.32
Customer Service Representative	28	23.00	24.14	25.36	26.63	27.94
Customer Service Supervisor	46.1	35.91	37.70	39.59	41.57	43.65
Distribution Foreman	42	32.51	34.12	35.83	37.63	39.50
Distribution Foreman w/ D-4	44	34.14	35.84	37.64	39.51	41.49
District Engineer (Exempt)	71	66.49	69.82	73.31	76.99	80.82
Ditch Maintenance/Repair Person (Temporary)	23	20.30	21.32	22.39	23.52	24.68
Ditch Tender	30	24.17	25.37	26.64	27.97	29.39
Electrician/Instrumentation Technician	44	34.14	35.84	37.64	39.51	41.49
Engineering Associate/Hydrologist	46	35.87	37.66	39.56	41.51	43.61
Engineering Coordinator 1	36	28.03	29.43	30.90	32.44	34.07
Engineering Coordinator 2	40	30.94	32.47	34.10	35.81	37.59
Engineering Services Technician	43	33.30	34.99	36.73	38.57	40.50
Engineering Technician 1	34	26.67	28.01	29.42	30.88	32.42
Engineering Technician 2	38	29.43	30.90	32.44	34.06	35.76
Engineering Technician/Inspector	44	34.14	35.84	37.64	39.51	41.49
Equipment Mechanic 1	32	25.40	26.67	28.01	29.41	30.87
Equipment Mechanic 2	36	28.03	29.43	30.90	32.44	34.07
Executive Secretary/Board Clerk	42.2	33.19	34.83	36.59	38.42	40.32
Finance Director (Exempt)	71	66.49	69.82	73.31	76.99	80.82
Fleet Foreman	44	34.14	35.84	37.64	39.51	41.49
General Manager (Exempt)	Contract	91.35	-	-	-	-
IT & Systems Administrator (Exempt)	50	39.59	41.58	43.65	45.83	48.12

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Hourly

Position	Range	A	B	C	D	E
Management Analyst (Exempt)	44	34.14	35.84	37.64	39.51	41.49
Meter Technician 1	27	22.42	23.56	24.75	25.97	27.25
Meter Technician 2	29	23.57	24.76	25.99	27.30	28.66
Office Assistant	19	18.43	19.34	20.29	21.31	22.38
Operations Director (Exempt)	64	55.94	58.73	61.67	64.75	67.99
Purchasing Agent	44	34.14	35.84	37.64	39.51	41.49
Regulatory Compliance Specialist 1	38.2	30.05	31.56	33.13	34.78	36.54
Regulatory Compliance Specialist 2	42.1	33.05	34.70	36.43	38.25	40.17
Safety Compliance Coordinator	44	34.14	35.84	37.64	39.51	41.49
Senior Accounting Assistant	44	34.14	35.84	37.64	39.51	41.49
Senior Customer Service Representative	30	24.17	25.37	26.64	27.97	29.39
Senior Engineer (Exempt)	59	49.44	51.91	54.50	57.22	60.09
Surveyor	53.1	43.17	45.33	47.61	49.99	52.48
Utility Worker 1	26	21.89	22.97	24.13	25.34	26.60
Utility Worker 2	28.3	24.02	25.21	26.48	27.82	29.18
Utility Worker 2 - C/M	28.4	24.29	25.51	26.79	28.12	29.53
Utility Worker 3	30.2	26.04	27.34	28.71	30.14	31.65
Utility Worker 3 w/ D-3 or CSO-3	32.1	26.79	28.12	29.54	31.01	32.55
Utility Worker 4	32.1	26.79	28.12	29.54	31.01	32.55
Utility Worker 4 w/ D-3	34.1	28.11	29.53	31.02	32.57	34.19
Warehouse Worker	28.2	23.28	24.42	25.65	26.95	28.27
Wastewater Foreman	42	32.51	34.12	35.83	37.63	39.50
Wastewater Foreman w/ Grade 4	44	34.14	35.84	37.64	39.51	41.49
Wastewater Operator Trainee	29.1	24.07	25.28	26.53	27.87	29.26
Wastewater Operator, Grade 1	30.3	24.69	25.92	27.22	28.57	30.01
Wastewater Operator, Grade 2	34.3	27.69	29.08	30.54	32.06	33.67
Wastewater Operator, Grade 3	38.3	30.82	32.36	33.99	35.68	37.46
Wastewater Treatment Superintendent (Exempt)	52	41.60	43.68	45.85	48.15	50.57
Water Distribution Superintendent (Exempt)	52	41.60	43.68	45.85	48.15	50.57
Water Foreman	44	34.14	35.84	37.64	39.51	41.49
Water Master	44	34.14	35.84	37.64	39.51	41.49
Water Master w/ D-4 (Exempt)	52	41.60	43.68	45.85	48.15	50.57
Water Operator Trainee	29	23.57	24.76	25.99	27.30	28.66
Water Operator, Grade 1	30	24.17	25.37	26.64	27.97	29.39
Water Operator, Grade 2	34.2	27.39	28.76	30.21	31.71	33.29
Water Operator, Grade 3	38.2	30.05	31.56	33.13	34.78	36.54
Water Treatment Superintendent (Exempt)	52	41.60	43.68	45.85	48.15	50.57