

Wage/Salary Schedule - Effective 6/27/2022

Non-Exempt Classifications

Hourly

Position	Range	A	B	C	D	E
Accounting Assistant	40	31.56	33.12	34.78	36.53	38.34
Accounting Assistant, Senior	44	34.82	36.56	38.39	40.30	42.32
Accounting Services Technician	34	27.20	28.57	30.01	31.50	33.07
Administrative Services Technician 1	26	22.33	23.43	24.61	25.85	27.13
Administrative Services Technician 2	28	23.46	24.62	25.87	27.16	28.50
Administrative Services Technician 3	30	24.65	25.88	27.17	28.53	29.98
Assistant Engineer	43.2	35.39	37.17	39.03	40.98	43.03
Assistant to the Finance Director	48	38.44	40.36	42.37	44.50	46.73
Associate Engineer 1	51.1	42.57	44.70	46.94	49.28	51.74
Associate Engineer 2	56	47.88	50.26	52.76	55.41	58.18
Collections Foreman	42	33.16	34.80	36.55	38.38	40.29
Collections Foreman w/ CSO-4	44	34.82	36.56	38.39	40.30	42.32
Communications Technician 1	40	31.56	33.12	34.78	36.53	38.34
Communications Technician 2	44	34.82	36.56	38.39	40.30	42.32
Community Affairs Specialist	44	34.82	36.56	38.39	40.30	42.32
Construction/Maintenance Foreman	42	33.16	34.80	36.55	38.38	40.29
Construction/Maintenance Foreman w/ D-4	44	34.82	36.56	38.39	40.30	42.32
Construction/Maintenance Superintendent	44	34.82	36.56	38.39	40.30	42.32
Controller	57	47.99	50.41	52.91	55.57	58.32
Customer Service Clerk	24	21.23	22.31	23.40	24.58	25.83
Customer Service Representative 1	28	23.46	24.62	25.87	27.16	28.50
Customer Service Representative 2	30	24.65	25.88	27.17	28.53	29.98
Customer Service Representative, Senior	32	25.91	27.20	28.57	30.00	31.49
Customer Service Supervisor	46.1	36.63	38.45	40.38	42.40	44.52
Distribution Foreman	42	33.16	34.80	36.55	38.38	40.29
Distribution Foreman w/ D-4	44	34.82	36.56	38.39	40.30	42.32
Ditch Maintenance/Repair Person (Temporary)	23	20.71	21.75	22.84	23.99	25.17
Ditch Tender	30	24.65	25.88	27.17	28.53	29.98
Electrician/Instrumentation Technician	44	34.82	36.56	38.39	40.30	42.32
Engineering Associate/Hydrologist	46	36.59	38.41	40.35	42.34	44.48
Engineering Coordinator 1	36	28.59	30.02	31.52	33.09	34.75
Engineering Coordinator 2	40	31.56	33.12	34.78	36.53	38.34
Engineering Services Technician	43	33.97	35.69	37.46	39.34	41.31
Engineering Technician 1	34	27.20	28.57	30.01	31.50	33.07
Engineering Technician 2	38	30.02	31.52	33.09	34.74	36.48
Engineering Technician 3	44	34.82	36.56	38.39	40.30	42.32
Equipment Mechanic 1	32	25.91	27.20	28.57	30.00	31.49
Equipment Mechanic 2	36	28.59	30.02	31.52	33.09	34.75
Executive Secretary/Board Clerk	42.2	33.85	35.53	37.32	39.19	41.13
Fleet Foreman	44	34.82	36.56	38.39	40.30	42.32
Meter Technician 1	27	22.87	24.03	25.24	26.49	27.80
Meter Technician 2	29	24.04	25.26	26.51	27.85	29.23
Office Assistant	19	18.80	19.73	20.70	21.74	22.83
Purchasing Agent	44	34.82	36.56	38.39	40.30	42.32
Raw Water Foreman	42	33.16	34.80	36.55	38.38	40.29
Raw Water Foreman	44	34.82	36.56	38.39	40.30	42.32
Regulatory Compliance Specialist 1	38.2	30.65	32.19	33.79	35.48	37.27
Regulatory Compliance Specialist 2	42.1	33.71	35.39	37.16	39.02	40.97
Safety Compliance Coordinator	44	34.82	36.56	38.39	40.30	42.32
Surveyor	53.1	44.03	46.24	48.56	50.99	53.53
Utility Worker 1	26	22.33	23.43	24.61	25.85	27.13
Utility Worker 2	28.3	24.50	25.71	27.01	28.38	29.76
Utility Worker 2 - C/M	28.4	24.78	26.02	27.33	28.68	30.12
Utility Worker 3	30.2	26.56	27.89	29.28	30.74	32.28
Utility Worker 3 w/ D-3 or CSO-3	32.1	27.33	28.68	30.13	31.63	33.20
Utility Worker 4	32.1	27.33	28.68	30.13	31.63	33.20

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Utility Worker 4 w/ D-3	34.1
Warehouse Worker	28.2
Wastewater Foreman	42
Wastewater Foreman w/ Grade 4	44
Wastewater Operator Trainee	29.1
Wastewater Operator, Grade 1	30.3
Wastewater Operator, Grade 2	34.3
Wastewater Operator, Grade 3	38.3
Water Foreman	42
Water Foreman w/ Grade 4	44
Water Operator Trainee	29
Water Operator, Grade 1	30
Water Operator, Grade 2	34.2
Water Operator, Grade 3	38.2

28.67	30.12	31.64	33.22	34.87
23.75	24.91	26.16	27.49	28.84
33.16	34.80	36.55	38.38	40.29
34.82	36.56	38.39	40.30	42.32
24.55	25.79	27.06	28.43	29.85
25.18	26.44	27.76	29.14	30.61
28.24	29.66	31.15	32.70	34.34
31.44	33.01	34.67	36.39	38.21
33.16	34.80	36.55	38.38	40.29
34.82	36.56	38.39	40.30	42.32
24.04	25.26	26.51	27.85	29.23
24.65	25.88	27.17	28.53	29.98
27.94	29.34	30.81	32.34	33.96
30.65	32.19	33.79	35.48	37.27

Exempt (Salary) Classifications

Position	Range
Administrative and External Affairs Specialist 1	46
Administrative and External Affairs Specialist 2	50
Administrative Services Director	62
Collections Superintendent	52
Construction/Maintenance Superintendent w/ D-4	52
District Engineer	71
Finance Director	71
General Manager	Contract
IT & Systems Administrator	50
Management Analyst	44
Operations Director	64
Raw Water Superintendent	52
Senior Engineer	59
Wastewater Treatment Superintendent	52
Water Distribution Superintendent	52
Water Treatment Superintendent	52

Hourly Equivalent

A	B	C	D	E
36.59	38.41	40.35	42.34	44.48
40.38	42.41	44.52	46.75	49.08
54.30	57.01	59.87	62.86	66.01
42.43	44.55	46.77	49.11	51.58
42.43	44.55	46.77	49.11	51.58
67.82	71.22	74.78	78.53	82.44
67.82	71.22	74.78	78.53	82.44
91.35	-	-	-	-
40.38	42.41	44.52	46.75	49.08
34.82	36.56	38.39	40.30	42.32
57.06	59.90	62.90	66.04	69.35
42.43	44.55	46.77	49.11	51.58
50.43	52.95	55.59	58.36	61.29
42.43	44.55	46.77	49.11	51.58
42.43	44.55	46.77	49.11	51.58
42.43	44.55	46.77	49.11	51.58