

## Wage/Salary Schedule - Effective 12/26/2022

### Non-Exempt Classifications

Position	Range
Accounting Services Technician	34
Accounting Technician 1	40
Accounting Technician 2	44
Administrative Services Technician 1	26
Administrative Services Technician 2	28
Administrative Services Technician 3	30
Assistant Engineer	43.2
Assistant to the Finance Director	48
Associate Engineer 1	51.1
Associate Engineer 2	56
Collections Foreman	42
Collections Foreman w/ CSO-4	44
Communications Technician 1	40
Communications Technician 2	44
Community Affairs Specialist	44
Construction/Maintenance Foreman	42
Construction/Maintenance Foreman w/ D-4	44
Construction/Maintenance Superintendent	44
Controller	57
Customer Service Clerk	24
Customer Service Representative 1	28
Customer Service Representative 2	30
Customer Service Representative, Senior	32
Customer Service Supervisor	46.1
Distribution Foreman	42
Distribution Foreman w/ D-4	44
Ditch Maintenance/Repair Person (Temporary)	23
Ditch Tender	30
Electrician/Instrumentation Technician	44
Engineering Associate/Hydrologist	46
Engineering Coordinator 1	36
Engineering Coordinator 2	40
Engineering Services Technician	43
Engineering Technician 1	34
Engineering Technician 2	38
Engineering Technician 3	44
Equipment Mechanic 1	32
Equipment Mechanic 2	36
Executive Secretary/Board Clerk	42.2
Fleet Foreman	44
Meter Technician 1	27
Meter Technician 2	29
Office Assistant	19
Purchasing Agent	44
Raw Water Foreman	42
Raw Water Foreman	44
Regulatory Compliance Specialist 1	38.2

### Hourly

A	B	C	D	E
28.02	29.43	30.91	32.44	34.06
32.51	34.11	35.82	37.63	39.49
35.86	37.66	39.54	41.51	43.59
23.00	24.13	25.35	26.63	27.94
24.16	25.36	26.65	27.97	29.36
25.39	26.66	27.99	29.39	30.88
36.45	38.29	40.20	42.21	44.32
39.59	41.57	43.64	45.84	48.13
43.85	46.04	48.35	50.76	53.29
49.32	51.77	54.34	57.07	59.93
34.15	35.84	37.65	39.53	41.50
35.86	37.66	39.54	41.51	43.59
32.51	34.11	35.82	37.63	39.49
35.86	37.66	39.54	41.51	43.59
35.86	37.66	39.54	41.51	43.59
34.15	35.84	37.65	39.53	41.50
35.86	37.66	39.54	41.51	43.59
35.86	37.66	39.54	41.51	43.59
49.43	51.92	54.50	57.24	60.07
21.87	22.98	24.10	25.32	26.60
24.16	25.36	26.65	27.97	29.36
25.39	26.66	27.99	29.39	30.88
26.69	28.02	29.43	30.90	32.43
37.73	39.60	41.59	43.67	45.86
34.15	35.84	37.65	39.53	41.50
35.86	37.66	39.54	41.51	43.59
21.33	22.40	23.53	24.71	25.93
25.39	26.66	27.99	29.39	30.88
35.86	37.66	39.54	41.51	43.59
37.69	39.56	41.56	43.61	45.81
29.45	30.92	32.47	34.08	35.79
32.51	34.11	35.82	37.63	39.49
34.99	36.76	38.58	40.52	42.55
28.02	29.43	30.91	32.44	34.06
30.92	32.47	34.08	35.78	37.57
35.86	37.66	39.54	41.51	43.59
26.69	28.02	29.43	30.90	32.43
29.45	30.92	32.47	34.08	35.79
34.87	36.60	38.44	40.37	42.36
35.86	37.66	39.54	41.51	43.59
23.56	24.75	26.00	27.28	28.63
24.76	26.02	27.31	28.69	30.11
19.36	20.32	21.32	22.39	23.51
35.86	37.66	39.54	41.51	43.59
34.15	35.84	37.65	39.53	41.50
35.86	37.66	39.54	41.51	43.59
31.57	33.16	34.80	36.54	38.39

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### Non-Exempt Classifications

Position	Range
Regulatory Compliance Specialist 2	42.1
Safety Compliance Coordinator	44
Surveyor	53.1
Utility Worker 1	26
Utility Worker 2	28.3
Utility Worker 2 - C/M	28.4
Utility Worker 3	30.2
Utility Worker 3 w/ D-3 or CSO-3	32.1
Utility Worker 4	32.1
Utility Worker 4 w/ D-3	34.1
Warehouse Worker	28.2
Wastewater Foreman	42
Wastewater Foreman w/ Grade 4	44
Wastewater Operator Trainee	29.1
Wastewater Operator, Grade 1	30.3
Wastewater Operator, Grade 2	34.3
Wastewater Operator, Grade 3	38.3
Water Foreman	42
Water Foreman w/ Grade 4	44
Water Operator Trainee	29
Water Operator, Grade 1	30
Water Operator, Grade 2	34.2
Water Operator, Grade 3	38.2

### Hourly

A	B	C	D	E
34.72	36.45	38.27	40.19	42.20
35.86	37.66	39.54	41.51	43.59
45.35	47.63	50.02	52.52	55.14
23.00	24.13	25.35	26.63	27.94
25.24	26.48	27.82	29.23	30.65
25.52	26.80	28.15	29.54	31.02
27.36	28.73	30.16	31.66	33.25
28.15	29.54	31.03	32.58	34.20
28.15	29.54	31.03	32.58	34.20
29.53	31.02	32.59	34.22	35.92
24.46	25.66	26.94	28.31	29.71
34.15	35.84	37.65	39.53	41.50
35.86	37.66	39.54	41.51	43.59
25.29	26.56	27.87	29.28	30.75
25.94	27.23	28.59	30.01	31.53
29.09	30.55	32.08	33.68	35.37
32.38	34.00	35.71	37.48	39.36
34.15	35.84	37.65	39.53	41.50
35.86	37.66	39.54	41.51	43.59
24.76	26.02	27.31	28.69	30.11
25.39	26.66	27.99	29.39	30.88
28.78	30.22	31.73	33.31	34.98
31.57	33.16	34.80	36.54	38.39

### Exempt (Salary) Classifications

Position	Range
Administrative and External Affairs Specialist 1	46
Administrative and External Affairs Specialist 2	50
Administrative Services Director	62
Collections Superintendent	52
Construction/Maintenance Superintendent w/ D-4	52
District Engineer	71
Finance Director	71
General Manager	Contract
IT & Systems Administrator	50
Management Analyst	44
Operations Director	64
Raw Water Superintendent	52
Senior Engineer	59
Wastewater Treatment Superintendent	52
Water Distribution Superintendent	52
Water Treatment Superintendent	52

### Hourly Equivalent

A	B	C	D	E
37.69	39.56	41.56	43.61	45.81
41.59	43.68	45.86	48.15	50.55
55.93	58.72	61.67	64.75	67.99
43.70	45.89	48.17	50.58	53.13
43.70	45.89	48.17	50.58	53.13
69.85	73.36	77.02	80.89	84.91
69.85	73.36	77.02	80.89	84.91
94.09	-	-	-	-
41.59	43.68	45.86	48.15	50.55
35.86	37.66	39.54	41.51	43.59
58.77	61.70	64.79	68.02	71.43
43.70	45.89	48.17	50.58	53.13
51.94	54.54	57.26	60.11	63.13
43.70	45.89	48.17	50.58	53.13
43.70	45.89	48.17	50.58	53.13
43.70	45.89	48.17	50.58	53.13